

Please write clearly in	ı block capitals.
Centre number	Candidate number
Surname	
Forename(s)	
Candidate signature	I declare this is my own work.

A-level **BUSINESS**

Paper 1 Business 1

Friday 22 May 2020 Morning Time allowed: 2 hours

Materials

For this paper you must have:

a calculator.

Instructions

- Use black ink or black ball-point pen.
- Fill in the boxes at the top of this page.
- Answer all questions in Section A and Section B.
- Answer one question from Section C and one question from Section D.
- You must answer the questions in the spaces provided. Do not write outside the box around each page or on blank pages.
- If you need extra space for your answer(s), use the lined pages at the end of this book. Write the question number against your answer(s).
- Do all rough work in this answer book. Cross through any work you do not want to be marked.

Information

- The marks for questions are shown in brackets.
- The maximum mark for this paper is 100.

For Examiner's Use			
Question	Mark		
Section A			
16			
17			
18			
19			
20			
21			
22			
23			
24			
TOTAL			



Section A

	Answer all questions in this section.	
Only one a	nswer per question is allowed.	
For each qu	uestion completely fill in the circle alongside the appropriate answer.	
CORRECT METH	OD WRONG METHODS 🗴 💿	
If you want	to change your answer you must cross out your original answer as sho	wn.
If you wish to as shown.	to return to an answer previously crossed out, ring the answer you now	wish to select
0 1	'The process of transforming raw information into useful information the various activities of a business'.	at can support
	The definition above most accurately describes	[1 mark]
	A data mining.	0
	B e-commerce.	0
	C enterprise resource planning.	0
	D gathering big data.	0
0 2	Despite a significant increase in its sales revenue, a product's market 60% to 50%.	share falls from
	This product is a	[d manuk]
		[1 mark]
	A cash cow.	0
	B dog.	0
	C problem child/question mark.	0
	D star.	0



0 3		ease in its level of capac			Do not write outside the box
	because it allows it me	ore time for maintenance	and repair of e	quipment.'	
		ease in its level of capac meet unexpected increa	•		
	Read statements 1 a	nd 2 and select the corre	ect option from t	he following options. [1 mark]	
	A Statement 1 is true	. Statement 2 is true.		0	
	B Statement 1 is true	. Statement 2 is false.		0	
	C Statement 1 is false	e. Statement 2 is true.		0	
	D Statement 1 is false	e. Statement 2 is false.		0	
	The fable balancebarr				
0 4	The table below show	s data from a company's	accounts.		
		Item	£ (million)		
		Cost of sales	4		
		Other expenses	3		
		Sales revenue	12		
		Taxation	2		
	The company's opera	ting profit is		[1 mark]	
	A £3 million.			0	
	B £5 million.			0	
	C £6 million.			0	
	D £8 million.			0	



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0 5	Statement 1 : 'Lean production should reduce unit costs because it involves a business buying raw materials in greater bulk.'						
	Statement 2 : 'Lean production should reduce unit costs because it reduces wastage of raw materials.'						
	Read statements 1 and 2 and select the correct option from the following options. [1 mark]						
	A Statement 1 is true. Statement 2 is true.						
	B Statement 1 is true. Statement 2 is false.						
	C Statement 1 is false. Statement 2 is true.						
	D Statement 1 is false. Statement 2 is false.						
0 6	The table below shows four possible scenarios.						
	Scenario Managers' willingness to Likelihood of external changes changes in market						
		А	High	High			
		В	High	Low			
		С	Low	High			

In which of these scenarios is strategic drift least likely to occur?

Low

D

[1 mark]

Low

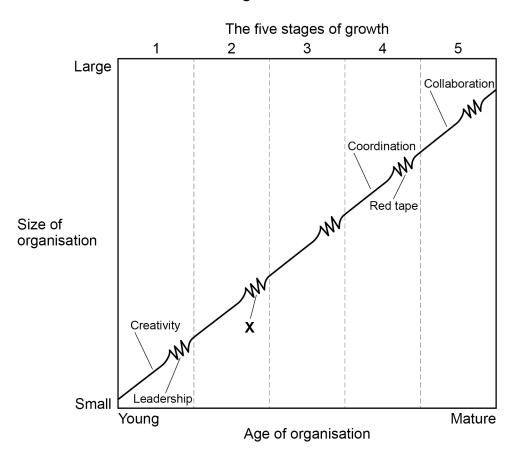
A	Scenario A	
В	Scenario B	
С	Scenario C	
D	Scenario D	<u> </u>



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0 7 Figure 1 shows Greiner's five stages of growth.

Figure 1



Point 'X' shows the crisis of

[1 mark]

- A autonomy at the end of the delegation stage.
- **B** autonomy at the end of the direction stage.
- C control at the end of the delegation stage.
- **D** control at the end of the direction stage.

Turn over ►



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0 8	Which one of the follow scorecard?	ring perspec	tives is not used by Kaplan	and Norton's	balanced [1 mark]
	A Customer			0	
	B External businesses			0	
	C Financial			0	
	D Learning and growth	1		0	
0 9	The table below shows	the net ann	ual return of an investment.		
		Year	Net return (£000s)		
		0	(1000)		
		1	500		
		2	900		
	After two years, the AR	R (%) for thi	is investment is		[1 mark]
	A 90%			0	
	B 70%			0	
	C 40%			0	
	D 20%			0	



companies.		
	Company	Management styles
	А	'Country club' and 'Impoverished'
	В	'Produce or perish' and 'Team leader'
	С	'Produce or perish' and 'Impoverished'
	D	'Country club' and 'Team leader'

Which company is **most** likely to use a soft human resource management approach? [1 mark]

The table below shows the two different management styles used by managers in four

A Company A	0
B Company B	0
C Company C	0
D Company D	0
Statement 1: 'External growth requires a business to integrate that is located in a different country.' Statement 2: 'Organic growth requires a business to use its size.'	
Read statements 1 and 2 and select the correct option fr	om the following options. [1 mark]
A Statement 1 is true. Statement 2 is true.	0
B Statement 1 is true. Statement 2 is false.	0
B Statement 1 is true. Statement 2 is false.C Statement 1 is false. Statement 2 is true.	0



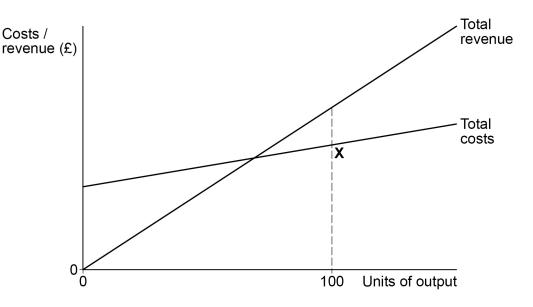
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The diagram below shows the original breakeven chart for a product.





The product's fixed costs then decrease and its variable costs per unit increase such that, at its current output of 100 units, the total costs are still the same, as shown by point X.

Which one of these statements is correct?

[1 mark]

- A Its break-even output falls and its margin of safety increases.
- **B** Its break-even output increases and its margin of safety falls.
- **C** Its break-even output and its margin of safety remain the same.
- **D** Its break-even output remains the same and its margin of safety increases.



			_
1 3	A business's competitive advantage is based on innovation cultures model includes indices for uncertainty avoidance (PD).		Do not outsid bo
	Based only on Hofstede's national cultures, this business locating in a country with	s would benefit most from	
		[1 mark]	
	A a high UAI index and a high PD index.	0	
	B a high UAI index and a low PD index.	0	
	C a low UAI index and a high PD index.	0	
	D a low UAI index and a low PD index.	0	
1 4	Statement 1: 'Usually there is a negative correlation between incomes and changes in the quantity demanded of a prostatement 2: 'Usually there is a positive correlation between	duct.'	
	competitor's product and changes in the quantity deman	•	
	Read statements 1 and 2 and select the correct option	from the following options. [1 mark]	
	A Statement 1 is true. Statement 2 is true.	0	
	B Statement 1 is true. Statement 2 is false.	0	
	C Statement 1 is false. Statement 2 is true.	0	
	D Statement 1 is false. Statement 2 is false.	0	
	Turn over for the next question		



15

1 5

A business sells four products.

The table below shows the price elasticity of demand and income elasticity of demand for the four products.

Product	Price elasticity of demand	Income elasticity of demand
А	-1.5	– 1
В	-1.5	+1
С	-0.5	-1
D	-0.5	+1

A year ago, all four products had identical sales volumes. Since then, each product has had the same percentage cut in price and there has also been a fall in consumer incomes.

Which one of these products has the highest sales volume now?

[1 mark]

A Product A	
B Product B	
C Product C	C
D Product D	



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Section B

Answer all questions in this section.

1 6 The table below shows a company's budgeted income and expenditure for 2019.

Income	£80 million
Expenditure	£70 million

At the end of the year the actual income and expenditure are as follows:

- income is 5% below the budgeted figure
- expenditure is 10% higher than the budgeted figure.

Calculate the profit variance and state whether it is adverse or favourable.	[4 marks]

Turn over for the next question



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The data below relates to a factory.

- Capacity = 180 units per day
- Number of employees = 16
- Wages per day = £60 per employee Selling price of product = £15 per unit
- Capacity utilisation of factory = 80%

turnover.	4 marks
Assuming that all output is sold, calculate the factory's employee costs as a perce	entage of

	[4 marks]
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1 8	Analyse how employing a more diverse workforce might increase the profit of a business. [9 marks]	Do not writ outside the box
	Extra space	
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1 9	The table below shows the changes in the two efficiency ratios for Wilson PLC,
	2018–2019.

Ratios	2018	2019
Receivables days	30	45
Payables days	38	43

Analyse the implica	.	[9



]	Analyse the problems that might arise for a small business from the growth of digital technology.	Do not outside bo
	[9 marks]	
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Section C

	occion o
	Answer either Question 21 or Question 22.
Shade th	le lozenge below to indicate which optional question you have answered.
Questio	on 2 1 O Question 2 2 O
CORREC	T METHOD WRONG METHODS
2 1	'Limited liability benefits all stakeholders of a public limited company.'
	Do you agree? Justify your view. [25 marks]
OR	[23 marks]
	'The growth stage is the most challenging stage of the product life cycle for a business when managing its human resource flow.'
	Do you agree? Justify your view. [25 marks]



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Section [

			Section D		
		Answer either	Question 23 or	Question 24.	
Shade th	ne lozenge below	to indicate which	optional questio	n you have answered	
Quest	ion 2 3 0	Question 2 4			
CORRE	СТ МЕТНОД		WRONG METHODS	* • = 4	
2 3		cessful innovation than the organisat		ending on research ar a business.'	nd development is
	Do you agree?	Justify your view.			
OR					[25 marks]
2 4	A business is ch	nanging from a stra	ategic position o	f low cost to one of di	fferentiation.
	Will this lead to function? Justify		ding more on m	arketing and less on	the operations
	Turicuori: Justing	y your view.			[25 marks]
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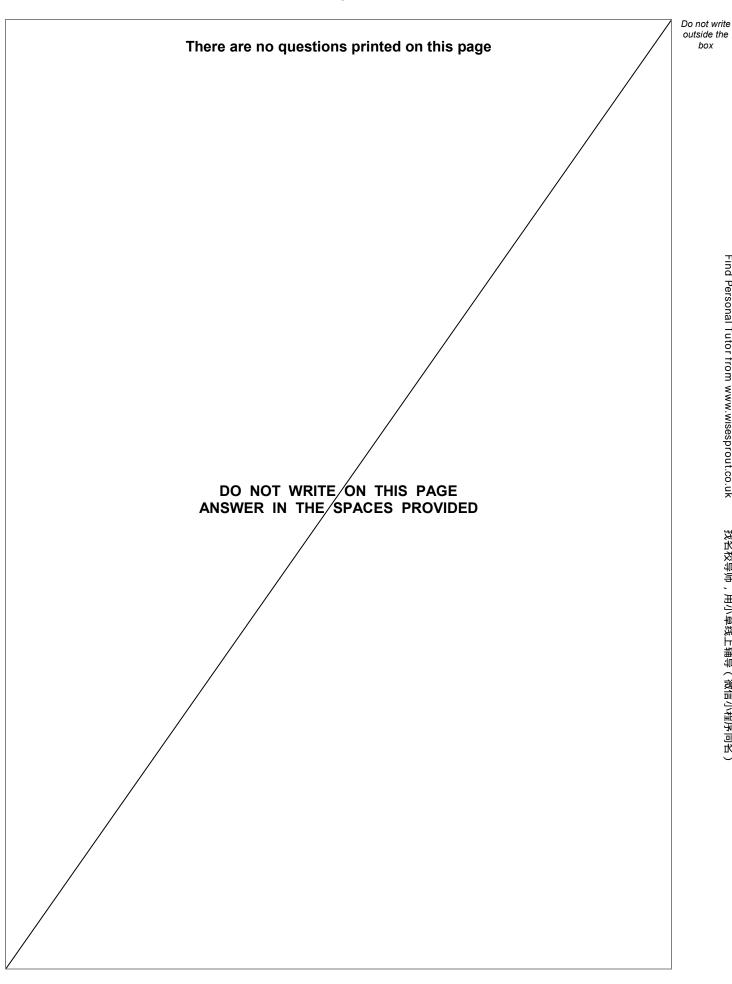
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